MINISTRY OF TRANSPORT
TANZANIA PORTS AUTHORITY (TPA)
BANDARI COLLEGE - DAR ES SALAAM

VACANCY ANNOUNCEMENT

1.0. Bandari College Dar es Salaam (BCD) is a technical institution owned by Tanzania Ports Authority (TPA) registered by the National Council for Technical and Vocational Education and Training (NACTVET) in 2003 with registration number REG/EOS/018.

BCD is situated at Tandika Ward, Mahunda street, adjacent to Mwembe Yanga playgrounds in Temeke District, Dar es Salaam, Tanzania. In this context, BCD is inviting applications from suitable candidates for various posts as itemized below for teaching the programmes in Engineering and Transport Cargo and Marine Operations (TCMO) departments.

2.0 PART TIME INSTRUCTORS – 2 POSTS

2.1. Reports to: Head of Engineering Department

2.2. Job Purpose

Deliver quality instruction and assess learners to ensure that they acquire the knowledge, skills, and competencies for their academic development.

2.3. Duties and Responsibilities

i). To prepare teaching and learning materials;
ii). To teach NTA Level 4-6 students;
iii). To assess and compile students' continuous assessment (CA) as per College examination regulation requirements;
iv). To set end of semester examinations (SE) and the respective marking guides for the modules taught;

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v). To invigilate tests and end of semester examinations for NTA Level 4-6 students as per invigilation schedule;
vi). To mark end of semester examinations in your areas of specialization;
vii).To upload CA and SE results into SIMS;
viii). To perform any other duties as assigned by supervisor.

2.4. Qualifications and Experience

Holder of a Bachelor's Degree in Electrical Engineering or related field with a GPA of 3.5 or above. Must be Computer literate and have presentation skills. Holding a master's degree and/or relevant working experience will be an added advantage.

2.5. Remuneration

Payment will be provided in accordance with the terms and conditions specified in your contract letter.

3.0 Part time instructor – 4 Posts

3.1. Reports to: Head of Transport Cargo and Maritime Operations (TCMO) Department

3.2. Job Purpose

Deliver quality instruction and assess learners to ensure that they acquire the knowledge, skills, and competencies for their academic development.

3.3.Duties and Responsibilities

i). To prepare teaching and learning materials;
ii). To teach NTA Level 4-6 students;
iii). To assess and compile students' continuous assessment (CA) as per Examination Regulation requirements;
iv). To set end of semester examinations (SE) and the respective marking guides for the modules taught;
v). To invigilate Tests and End of Semester Examinations for NTA Level 4-6 students as per invigilation schedule;

vi). To mark end of semester examinations in your areas of specialization;
vii).To upload CA and SE results into SIMS;
viii). To perform any other duties as assigned by supervisor.

3.4. Qualifications and Experience

Holder of a Bachelor's Degree in Port Security, Maritime Law, Ocean Governance or related field with a GPA of 3.5 or above. Must be Computer literate with presentation and communication skills. Holding a master's degree and/or relevant working experience will be an added advantage

3.5.Remuneration

Payment will be provided in accordance with the terms and conditions specified in your contract letter.

4.0 Part time instructor – 3 post

4.1. Reports to: Head of Engineering Department

4.2.Job Purpose

Deliver quality instruction and assess learners to ensure that they acquire the knowledge, skills, and competencies for their academic development.

4.3. Duties and Responsibilities

i). To prepare teaching and learning materials;
ii). To teach NTA Level 4-6 students;
iii). To assess and compile students' continuous assessment (CA) as per Examination Regulation requirements;
iv). To set end of semester examinations (SE) and the respective marking guides for the modules taught;
v). To invigilate Tests and End of Semester Examinations for NTA Level 4-6 students as per invigilation schedule;
vi). To mark end of semester examinations in your areas of specialization;
vii).To upload CA and SE results into SIMS;
viii). To perform any other duties as assigned by supervisor.

4.4. Qualifications and Experience

Holder of a Bachelor's Degree in Fire and Safety Management, Fire Science or related field with a GPA of 3.5 or above. Must be Computer literate with presentation and communication skills. Holding a master's degree and/or relevant working experience will be an added advantage.

4.5. Remuneration

Payment will be provided in accordance with the terms and conditions specified in your contract letter.

GENERAL CONDITIONS

i. All applicants must be citizens of Tanzania;
ii. Applicants with special needs (disabilities) are advised to indicate this for BCD's attention;
iii. Applicants must attach an up-to-date Curriculum Vitae (CV) having reliable contacts: postal address / post code, e-mail and telephone numbers;
iv. Applicants should apply on the strength of the information given in this advertisement;
v. Applicants must attach their certified copies of the following certificates:
(a) Master/Degree/Advanced Diploma/Diploma/Certificates;
(b) Master/Degree/Advanced Diploma/Diploma/Certificates transcripts;
(c) Form IV and Form VI National Examination certificates;
(d) Professional Registration and Training Certificates from respective Registration or Regulatory Bodies (where applicable);
(e) Birth Certificate;
vi. Attaching copies of the following documents is strictly unacceptable:
a) Form IV and Form VI results slip;
b) Testimonials and all Partial transcripts;

viii. An applicant who is retired from the Public Service for whatever reason should not apply;
ix. An applicant should indicate three reputable referees with their reliable contacts;
x. The National Examination Council of Tanzania (NECTA) should verify certificates from foreign examination bodies for Ordinary or Advanced level education;
xi. The Tanzania Commission for Universities (TCU) and National Council for Technical and Vocational Education and Training (NACTVET) should verify certificates from foreign Universities and other training institutions;
xii. Deadline for application is 07th December, 2026;
xiii. A signed application letter should be written either in Swahili or English and addressed to:

The Principal,
Bandari College Dar es Salaam (BCD),
P.O. Box 9184,
DAR ES SALAAM

xiv. Only shortlisted candidates will be informed on the date of interview, and;
xv. Presentation of forged certificates and other information will necessitate legal action.

Released by:

PRINCIPAL
23rd NOVEMBER 2026